

**STERLING PARK DISTRICT
EXECUTIVE MEETING
BOARD OF COMMISSIONERS
December 21, 2020**

CALL TO ORDER: President Reyes called the Executive meeting of the Board of Commissioners to order at 7:00 P.M. on December 21, 2020 at the Duis Center.

ROLL CALL:

COMMISSIONERS PRESENT:	Aitken
	Egert
	Hippen
	Reyes
COMMISSIONERS ABSENT:	Stutzke
EXECUTIVE DIRECTOR PRESENT:	Schuldt

REPORT OF OFFICERS: President Reyes stated that the purpose of the executive session was to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District.

At this point of the meeting Schuldt was excused from the closed session.

Reyes indicated that he wanted to discuss each Board member's individual evaluation of Executive Director Schuldt's job performance over the past year, to discuss the formulation of a series of goals for Schuldt and his staff to accomplish during the next evaluation period and to discuss Schuldt's compensation. After several minutes of discussion, Schuldt was asked to return to the meeting.

Each Board member present reviewed their individual evaluations of Schuldt's job performance.

Reyes stated that it was the consensus of the Board members present to increase Schuldt's base wage by \$5,000 effective back to the first full payroll in Fiscal Year 2021 as well as a \$5,000 bonus, payable in one lump sum, given at the District's next full payroll for his good work during this evaluation period.

PARAGRAPH REDACTED

With no further discussion on a motion by Egert and a second by Hippen the executive session was adjourned at 7:49 P.M. Upon a roll call vote, the following voted aye: Aitken, Egert, Hippen and Reyes. Absent: Stutzke. Motion carried.